

**AN ORDINANCE AMENDING THE PERSONNEL RULES AND
REGULATIONS (SICK LEAVE EARNING AND
VACATION ACCRUAL LIMITS FOR NON-UNION AND
NON-SWORN PERSONNEL)**

WHEREAS, on November 14, 2006, the City Council adopted the Personnel Rules and Regulations; and

WHEREAS, the City Council wants to amend certain sections of the Personnel Rules and Regulations relating to the earning of sick leave and vacation accrual for “Tier II” non-union and non-sworn employees hired after November 2, 2010 and not covered by a collective bargaining contract.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Rolling Meadows, Illinois, as follows:

SECTION ONE: Section 15.2 of the City of Rolling Meadows Personnel Rules and Regulations is hereby amended by adding the following, and to be effective May 1, 2019:

“All Tier II non-sworn employees hired after November 2, 2010, not covered by a collective bargaining agreement, may accumulate eight (8) hours of sick leave per month. The maximum accumulation of sick leave is 180 hours. There shall be no value, monetary or otherwise, for unused sick leave hours upon termination, voluntary separation, or retirement by the employee.”

SECTION TWO: Section 14.8 of the City of Rolling Meadows Personnel Rules and Regulations is hereby amended as follows, and to be effective May 1, 2019:

Starting with adoption of this Ordinance, and applying to those non-union and non-sworn employees not covered under a collective bargaining agreement hired after November 2, 2010, the Tier II vacation schedule shall be administered as follows:

Years of Completed Service	Vacation Weeks Earned Per Year	Vacation Hours Earned Per Year	Throughout the Anniversary Period – Maximum Accrual Hours*
0-5	2	80	160
6-15	3	120	240
16-25	4	160	320
After 25	5	200	400

*This reflects the eligible vacation hours carry over/accrual, plus vacation accrual hours earned during the following year.

SECTION THREE: All Ordinances and Resolutions in conflict with the provisions of this Ordinance be and the same are hereby repealed.

SECTION FOUR: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.


SECTION FIVE: This Ordinance shall be printed and published in pamphlet form by order of the City Council of Rolling Meadows, Illinois.

YEAS: Budmats, Majikes, Gallo, Banger, D'Astice, Williams

NAYS: 0

ABSENT: Cannon

Passed and Approved this 23rd day of April 2019.


 Len Prejna, Mayor

ATTEST:


 Judith Brose, Deputy City Clerk

Published this 24th day of April 2019.


 Judith Brose, Deputy City Clerk